



Bulfinch

2024 ANNUAL IMPACT REPORT





BUILDING IMPACT 2024 ANNUAL RESULTS

11,230

Volunteers Engaged

77,700+
Lives Impacted



\$2,450,870

In Total Contributions
to the Community



Veterans Supported



Students Inspired



Meals Provided

SUPPORTING VOLUNTEER PROJECTS ACROSS THE COUNTRY*:



Minnesota
*At-Office
Volunteering*



California
*At-Nonprofit
Projects*



Texas
Week of Service Event



Massachusetts
*At-Nonprofit
Projects*



W. North Carolina
*Meal Boxes During
Disaster Relief Efforts*



**Represents a sampling of volunteer projects & nonprofits supported*



133 Blood Donors



Up to **400** Lives Saved



15,700

Total Volunteer Hours



11,550
Needs-List Kits
Assembled



6,560
Skilled
Volunteer Hours



\$59,380
Total Drive
Donations



BUILDING IMPACT 2024 ANNUAL RESULTS

A NOTE FROM THE BUILDING IMPACT TEAM

As we reflect on 2024, our team is in awe of the incredible impact our volunteers are able to generate within a single year. Now, more than ever before, the connection, community, and sense of understanding that our network is cultivating through volunteering is crucial.

In this year alone, our network contributed over **2.4 million dollars in time and resources** to nonprofit partners, **touching over 77,000 lives** in communities throughout Greater Boston and across the country. These lives represent a range of people and experiences, from families overcoming challenges like food or housing insecurity, to Veterans embarking on the path to healing, to LGBTQ+ youth developing their leadership skills, and so many more.

We're thrilled with this year's outcomes, but we also believe the impact of volunteering is truly unquantifiable. We may be able to report the number of lives impacted, but we can't fully capture the depth of this impact on our communities, our neighbors, and ourselves. As you'll discover in this report, our volunteers are contributing to long-lasting positive impact: forming connections and inspiring students at STEM workshops, clearing invasive plants and beautifying outdoor spaces for entire communities to enjoy, sharing important resume tips and knowledge with early-career professionals, and providing meals and crucial resources to community members.

As many of you are familiar, we often conclude our events by asking our volunteers to write a note of uplift or encouragement for the recipient of their project. The thoughtful words written by volunteers exemplify this depth, bringing the impact of our projects to the next level by helping our neighbors feel welcomed, seen, understood, valued and supported by their community. These moments of meaningful connection are at the heart of our work and demonstrate that even a tiny ripple can turn into a wave.

We look forward to continuing to amplify and expand our impact with you and your team in the year ahead.

Be kind and go do good things.

-TODD BOWERS & THE BI TEAM



2024 IMPACT: STUDENTS INSPIRED

Throughout 2024, the Building Impact network inspired and supported **over 14,000 students**. Volunteers supported students of all ages, from introducing hands-on STEM learning to middle school students to creating College Care Packs for local college students navigating school independently to sorting donations to provide students with the resources they need to succeed.

COLLEGE CARE PACKS

Throughout the summer and fall, several volunteer groups came together at their offices to create College Care Packs for **The Wily Network** to distribute to local students who are facing systemic barriers.

"The care packages are so important and help get me through school. They make me and the other Wily Scholars feel really good and really important." **-Jordan, Wily Scholar**



DONATION SORTING

Volunteer groups went on-site to local nonprofits to support local students. Volunteers visited **Good Sports** to help sort new sports equipment donations for underprivileged youth, promoting equitable access to youth sports. Others volunteered at **Catie's Closet** and **Cradles to Crayons**, quality checking and packaging donations for students facing clothing insecurity.



ENGINEERING & STEM EXPLORATION KITS

Volunteers supported Engineering and STEM Exploration Programs for students, grades 4th - 8th, who are participating in nationwide after-school learning programs through **Project Scientist**, **Boys & Girls Clubs**, and **STEM Next**. Volunteers helped provide students with hands-on STEM learning activities, introducing them to new interests and potential career paths at a pivotal age.





BUILDING IMPACT 2024 ANNUAL RESULTS

SKILLS-BASED PROGRAMMING

This year brought skills-based programming to offices, local boys and girls clubs, and on-site at local nonprofits. Volunteers shared their skills and knowledge directly with local community members, closing opportunity gaps, shining light on potential career paths, and building organizational capacity.

IN-PERSON PROFESSIONAL PATHWAYS

For the first time in several years, BI hosted our professional pathways program **in-person**! Our partner, Salisify, opened their office doors to youth engaging with **Harlem Lacrosse**, a school-based non-profit that changes the life trajectories of youth through mentorship and lacrosse instruction. Students and volunteers collaborated together during an impactful volunteering session designed to help **close the opportunity gap** for Harlem Lacrosse students.



LEADING WITH IMPACT WITH MIT



2024 marked the tenth year of Building Impact's partnership with MIT for the Leading with Impact program, **supporting the capacity-building of 19 nonprofit organizations**. MIT's Executive MBA students had an opportunity to work on projects with local nonprofit organizations, addressing challenges in operations, finance or design that were constraining their success with reaching their service goals or meeting the growing needs in their communities. **95%** of the nonprofits who participated in LWI indicated that they would **recommend this program to other nonprofits orgs**.



"Hearing from a source unrelated to the school that a core problem, daunting us for years, can be solved, and providing suggestions to make that happen was so valuable."

-Boston Green Academy



"The impact was immediate. We are taking steps to implement the 30-day recommendations and the team helped us reframe the issues facing our organization and focus energy on our core mission."

-New England Culinary Arts Training (NECAT)

SKILLS-BASED PROGRAMMING: STEM WORKSHOPS

Building Impact volunteers visited Boys and Girls Clubs across Boston to engage youth in a variety of exciting STEM activities. Volunteers provided homework help to small groups of middle school students, competed in a fun math game, and introduced students to the fundamentals of electricity and engineering by working together to build snap circuits. These interactive sessions foster a fun, interactive learning environment, sparking curiosity and creativity among the students while making STEM concepts accessible and enjoyable.



BOYS AND GIRLS CLUBS OF WALTHAM

"Thank you for the amazing energy and support during your volunteer session! Building Impact's volunteer's presence positively impacted our members, and they thoroughly enjoyed themselves! We are excited to work together in the future."

-Caitlyn Garcia, Waltham BGC

WEST END HOUSE

"Dear BI volunteers, your involvement made a significant impact on our STEAM programming, sparking inspiration and encouraging young people to approach challenges with confidence. We deeply appreciate your support!"

-Lauren Cohen, West End House



BOYS AND GIRLS CLUB OF GREATER LOWELL

"Big thanks for coming to our Club and working with our students! Both the elementary students and middle school youth have given a lot of positive feedback and say they really enjoyed the STEM activities and having the volunteers here. Our staff also loved the extra support and seeing the students so engaged with the volunteers. We hope your volunteers will come back for more workshops with us soon!"

-Brad Lewis, BGC of Greater Lowell

Bulfinch End of Year Results:



1,490+

Lives Impacted



210

Volunteers Engaged



\$39,600

In Total Contributions



Veterans Supported



Students Inspired

2025 Volunteer Events and Drives:



Sleep Snug Sets



College Care Packs



Used Book Drive



Hoop Like A Girl



Veteran Wellness Packs



Blood Drive



Engineering Exploration



Family Holiday Bundles

Quotes from Volunteers:

"I LOOOVE this virtual experience. To be able to be part of something amazing especially when I can't participate in person is truly remarkable. I wish there were more opportunities to do things like this. Thank you!"

-Cambridge Discovery Park Volunteer

"I love doing these! They're so easy and seem to be very helpful. Thank you for offering these to all of us!"

-Osborn Triangle Volunteer

"Thanks for making this easy! Great gift choices as well, my son loves so many of the toys you had available to give in the Holiday Bundles."

-Cambridge Discovery Park Volunteer

"So wonderful to be able to do this virtually and show care and love for the community!"

-Metrowest Volunteer

Words of Thanks from our Partners:



Engineering Exploration with Boys and Girls Clubs of Boston

"I just want to thank Bulfinch volunteers so much for your generosity. These specific STEM items included in the Kits are exactly what I want our elementary and middle school club members to have to experience and learn from. They have really enjoyed working together to assemble the various motor cars, fans, and planes and powering these gadgets using solar energy from the sun! Thank you again and we look forward to continuing to use these hands-on activities in the Kits with our members."

-Leigh Swartzfager, Boys and Girls Clubs of Boston

Veteran Wellness Kits for Home Base

"We at Home Base are so appreciative for the opportunity to receive these Veteran Wellness Packs from Bulfinch and know our patients are very grateful for them too. Each Wellness Pack, filled with essential evidence-based supplies like art therapy materials and wellness tools, has been invaluable to our patients. Thanks to the support of Bulfinch volunteers, we are able to strengthen our mission to provide world-class care, helping to transform the lives of those who are connected in any way to those who have served our country. Thank you!"

-Jose Navarro-Robles, Home Base





Family Holiday Bundles with Family Promise

"On behalf of the families in the Family Promise program, we want to express our deepest gratitude for your incredible generosity during this holiday season. Thanks to your support, the children were able to experience the joy of receiving gifts from their wish lists—an unforgettable and heartwarming touch during the holidays. The cookie kits were an added bonus, allowing families to create cherished memories together, share quality time, and experience the dignity and empowerment of choosing gifts for their own children. Your generosity has been a shining light for our families, bringing hope and joy when it was needed most. Thank you for helping make this holiday season magical and for reminding our families they are not alone."

-Stephanie Di Dio, Family Promise Metrowest



College Care Packs for Students Supported by the Wily Network



THE WILY TEAM:

"The Wily community is so grateful for the time you spent creating customized care packages! Your support helps make sure that Wily Scholars know there's a community cheering them on as they navigate college and life independently. From all of us at The Wily Network - thank you!"

-Gabrielle Emerson, The Wily Network

WILY SCHOLAR:

"The care packages are so important. They make me tear up a little bit, because I'm going as hard as I possibly can, trying to get the grades that I want. And then I go to the mail center, and I have this big package waiting for me. The care packages help get me through school and always put a smile on my face. They make me and the other Wily Scholars feel really good and really important."

-Jordan, Wily Scholar

WILY COACH:

"As a coach, being able to present Scholars with gifts and care packages throughout the year brings me such tremendous happiness. Scholars are overjoyed when they see me approaching with a gift bag (or box!) So, to each of our volunteers, thank you for your kindness and thoughtfulness. I am extremely grateful for the joy your hard work brings to Wily Scholars."

-Kayla McArdle, Clinical Scholar Coach



2025 Q1 - Q2 VOLUNTEER PROJECT MENU



Volunteer to Support Our Community!

Choose from our menu of volunteer projects to engage your tenants and meet the needs of local nonprofit partners. Volunteer virtually or come together for an in-person event and rally to host a donation drive. To schedule your volunteer event(s), please visit: calendly.com/buildingimpactgb

Upcoming Needs List Projects

Comfort & Community Bundles For Elders



Elders Recovering from Homelessness

Volunteer to spread joy and help combat social isolation among elders. These Bundles will ease the transition as older adults who were experiencing homelessness now settle into their new apartments and receive wraparound support from a housing and advocacy organization.

Accessible STEM Learning Kits



Youth with Disabilities

Encourage youth with disabilities to explore STEM by creating Kits that are accessible, engaging and adaptable to different learning styles and individual needs. Students of diverse abilities will engage in sensory-friendly learning at their own pace with individualized support from a disability services organization.

EmpowHER Leadership Kits



Black and Brown Girls

Empower the next generation of Black and Brown girls as they transform themselves and their communities through leadership and self-advocacy! Provide supplies and activities for BIPOC girls to help develop their leadership, kinship and commitment to well-being.

Care Packs for Campers



LGBTQ+ Youth

Support LGBTQ+ campers ages 13 - 17 in finding their people and experiencing the joy and power of being their authentic selves. Create Camp Care Packages to provide fun activities and personal growth items so youth attending Camp Outright can enjoy an unforgettable summer.

Upcoming Drives



Used Book Drive

April 14 - 25

Donate used books for More Than Words, a nonprofit empowering system-involved youth to take charge of their lives by taking charge of a business.



Back to School Drive

August 4 - 15

High school students are often overlooked in many back to school drives. Your tenants can help set local students up for success by donating high-need school supplies.