





Bulfinch

buildingimpact

2023 BULFINCH ANNUAL REPORT







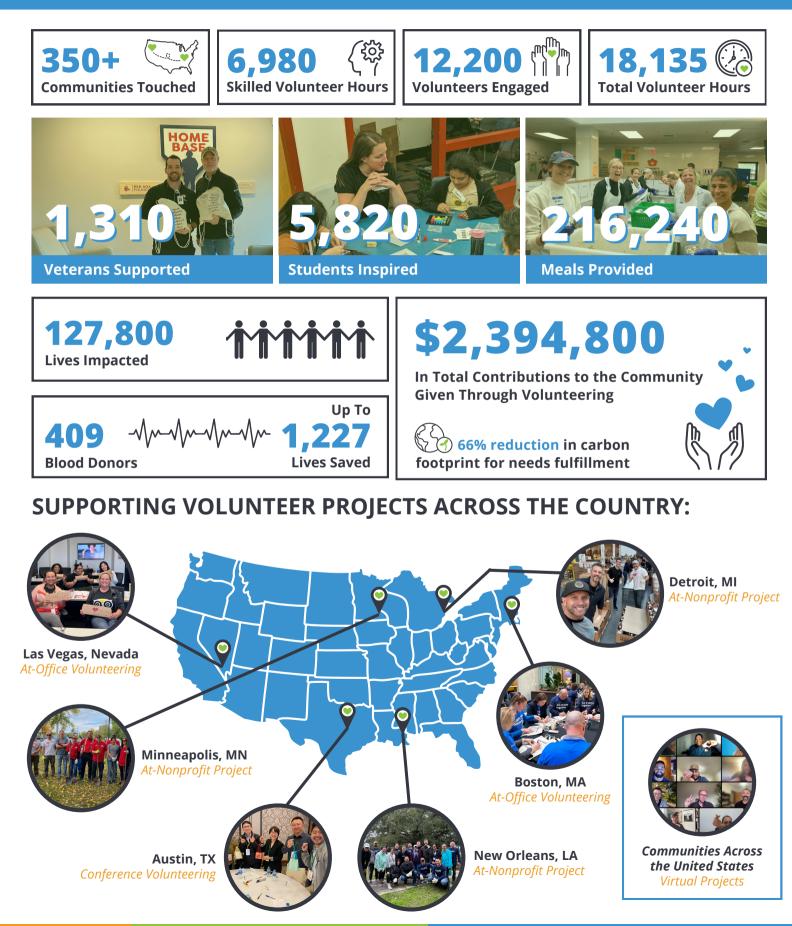














A NOTE FROM THE BUILDING IMPACT TEAM

YOU are the reason someone feels welcomed, seen, heard, valued, loved and supported.

Building Impact is thrilled to share the impact of our volunteer network's efforts this year. Whether through hands-on volunteer work at nonprofits or fulfilling the needs of community organizations from the office or online, we have seen a tremendous outpouring of support for local community-based organizations through our volunteering programs.

In partnership with Building Impact, our volunteers have made an immense impact, **contributing over \$2 million** worth of time and resources to local community organizations including:

- Ensuring neighbors have access to nutritious and high-quality food
- Supplying basic hygiene necessities to community members seeking housing or medical care
- Donating gift cards to provide the dignity of choice to young people and families during the holiday season
- Sharing art and STEM activities to enrich hospital stays and rainy days at camp
- Providing vital resources to Veterans seeking support, as part of a grateful nation

In a time where community organizations are facing the strain of increasing costs and staffing challenges, these are just some of the many ways our volunteers have gone above and beyond to support local nonprofits. As you'll discover in this report, our volunteers have utilized conferences, team events, and awareness days to unite their teams and work on important social causes with local organizations. Together, we have harnessed the power of purpose to make a lasting impact.

Regardless of the program format, one of the most important ingredients in all of our volunteer experiences is the opportunity to foster **meaningful connections**. In working closely alongside community members and nonprofit leaders who share their stories and work, volunteers gain a new appreciation of their community and provide Notes of Uplift that bring the power of connection to life. YOU are the reason that neighbors seeking support in the face of daunting challenges feel welcomed, seen, heard, valued, loved and supported. Our work would not be possible without these invaluable connections.

With gratitude for your continued support and partnership, -BRIDGET AKINC &

-BRIDGET AKING & THE BUILDING IMPACT TEAM



SUPPORTING KEY SOCIAL ISSUE AREAS:

Throughout 2023, the BI network of volunteers participated in projects supporting a wide range of social issue areas including:

HEALTH EQUITY

BOSTON HEALTH CARE for the HOMELESS PROGRAM

"Our families are often balancing many competing urgent demands such as food insecurity, looking for housing, balancing employment with childcare needs as well as addressing their own medical needs. As a Family Care Team, we truly appreciate having access to Care Kits that we can offer potential new patients to let them know that we understand their needs and that their time will be well spent with us addressing those concerns. These Care Kits help us build trust and incentivise further engagement in medical services."

-Dr. Aura Obando, Family Team Medical Director for Boston Health Care for the Homeless Program

VETERAN SUPPORT



"A very heartfelt thank you, Building Impact volunteers, for your contribution to enhancing the well-being of our veteran members in the Warrior Health and Fitness program. The Health and Fitness Kits help ensure that each member can overcome their barriers and can continue to improve their physical and mental wellness long after their journey in the program. Thank you for your commitment and dedication to caring for our nation's heroes and their families!"

-Ryan Vanderweit, Health and Fitness Program Director at Home Base









FOOD ACCESS



"We are deeply grateful to Building Impact volunteer's generous support of our efforts to reduce food insecurity in the Boston community. Thanks to the support of BI donors during the Summer Food Drive, ABCD has been able to help 300 of our families across Boston. As we weather the lasting effects of the pandemic, these donations are providing food resources that are a vital lifeline for vulnerable households across Boston. Your donation further supports our work to empower low-income people, providing them with the tools and resources to overcome poverty, live with dignity, and achieve their full potential."

-Ivana Serret, Deputy Director of Field Operations, Action for Boston Community Development (ABCD)



EDUCATION EQUITY



"We are grateful for the Building Impact volunteers who took time to join us at the West End House! It was incredible to watch the wheels turning in the heads of our young people as they solved math puzzles, built innovative green energy circuits, and constructed marshmallow towers. Your volunteers made a meaningful contribution to our STEM programming and inspired our young people to think creatively and tackle challenges! Thank you!"

-Mark DaCruz, Chief External Affairs Officer, West End House











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YOUR 2023 IMPACT



WINTER WARM UP KITS PINE STREET INN

Pine Street Inn Eding Romelesses

Bulfinch volunteers virtually assembled Winter Warm Up Kits for adults and elders experiencing homelessness. These Kits are critical for Pine Street Inn's Street Outreach Team as they work to encourage unhoused community members to seek shelter and resources during the coldest days of the year.

"Thank you for providing Pine Street Inn's Street Outreach Team with winter essentials for our community members. Your donations were critically timed. These Kits helped our staff build trust and strong relationships with folks they encountered on the street, an important first step which usually leads to a transition into a shelter. We are so grateful for your support and for thinking of our community members."

-Matt Ferrer, Pine Street Inn





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LIGHT THE SPARK STEM KITS STRONG WOMEN STRONG GIRLS BOSTON & BOYS AND GIRLS CLUBS OF BOSTON





Bulfinch volunteers created Light the Spark Kits for girls participating in after-school programs with Strong Women, Strong Girls and Boys and Girls Clubs of Boston. These engineering-focused Kits are instrumental in providing girls with hands-on learning experiences around sustainability and will encourage the recipients to continue exploring STEM education and career paths.



G "The Light the Spark Kits were a huge hit with our mentees at Strong Women, Strong Girls' community events! We appreciated being able to offer a hands on STEM activity to our mentees and they loved it! We are excited at the opportunity to have our mentors help their mentees explore alternative energy through the green energy snap circuit kits. Thank you!"

-Melissa Maharaj, Strong Women, Strong Girls



"Thank you so much for your generous donation of Light the Spark Kits to the Boys and Girls Clubs. With your support, we are able to offer a robust electricity, electronics design and circuitry program to the girls attending our after school programs. Additionally, the Green Energy Snap Circuit kits will allow us to further explore sustainable energy sources while learning about green careers. These kits will benefit hundreds of students enrolled in our club and after school programs. We truly appreciate your commitment to the Boys and Girls Clubs and the difference you make in the lives of the kids in our community."

-Boys and Girls Clubs of Boston



CAMP JOY KITS SHRINERS CHILDREN'S BOSTON

Bulfinch volunteers created Camp Joy Kits for hospitalized children receiving care at Shriners Children's Boston. These Kits help bring the magic and adventure of summer camp to hospitalized children and provide all the materials to create a camping under the stars night for the whole family to enjoy together!

"Your special gift of Camp Joy Kits are helping to bring big smiles and happiness to children recovering from traumatic injury. Thank you for volunteering to support Shriners Children's Boston. With your help, the Boston Shriners Hospital continues to provide transformative care that allows children to heal and live vibrant and fulfilling childhoods! We are grateful for your support and for your partnership with us to restore smiles to our patients and to restore their bright future."

-Theresa Riley, Shriners Children's Boston

SUMMER HYDRATION KITS BRIDGE OVER TROUBLED WATERS

Bulfinch volunteers created Hydration Kits for local youth facing homelessness. Each Kit contained a variety of essentials to help youth in transition stay hydrated and healthy during the hot summer months.

^{(Bridge Over Troubled Waters is especially grateful to Bulfinch volunteers for spearheading the donation of critical Hydration Kits. The summer heat and humidity can be very intense in New England and make it extra challenging for our youth. We are always so appreciative of the work you do to help support the youth at Bridge Over Troubled Waters." -Barbara Baxter, BOTW}



Bridge







SUMMER FOOD DRIVE

Bulfinch donors helped fight local food insecurity during Building Impact's Summer Food Drive! Donations helped our community partners provide over 15,000 meals to local families.

LOVIN' SPOONFULS

"We are incredibly grateful to Bulfinch Donors for supporting Lovin' Spoonfuls'. These donations helped our Food Rescue Team recover and distribute 4,000 pounds of fresh, healthy food - the equivalent of 3,200 meals - to those facing food insecurity. During a time when hunger is impacting 1 in 6 households in Massachusetts, this donation is critical to keeping good food out of the waste stream and onto people's plates. On behalf of Lovin' Spoonfuls, we are incredibly grateful for your support." -Kati Sigel, Lovin' Spoonfuls

PEOPLE HELPING PEOPLE

"We want to sincerely thank you for your donation to support our food pantry. These funds helped us to provide nourishing food to the 150+ families we serve each month. In particular, you helped us fund our Summer Lunch Program for children who rely on free and reduced priced lunches during the school year. Together, we can continue to support families during their time of need and reduce food insecurity in our community. Thank you again for your generous donation!" -Julie Lewis, People Helping People

CENTRE STREET FOOD PANTRY

Without your donations, we could not provide the quantity or quality of fresh produce, milk, and other essential items that we do each week. Families who visit us already live with more than one aspect of insecurity, so we want them to feel that no matter when they visit Centre Street, they will receive the food that they need to make several meals. Thank you for your concern for others, and your generosity to support Centre Street." -Rose Saia, Centre Street Food Pantry









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USED BOOK DRIVE TO BENEFIT MORE THAN WORDS

Bulfinch tenants donated **over 950 books** to Building Impact's Book Drive. These donations support More Than Words - a job training and youth development program that empowers young adults to take charge of their lives by taking charge of a \$4M bookselling business.

"Building Impact's annual book drive is one of the most impactful donations we receive all year. MTW usually struggles with receiving the right donations that include relevant titles for our brick and mortar and popups bookstores as well as high value books that can be sold in our e-commerce business. Our youth often sort through tons of donations to collect enough books to hit our targets, the pure excitement to receive over 3,700 incredible books already primed to be sold made for a great week. We can't say enough how much we appreciate all of the efforts from Bulfinch donors. Thank you so much!"

- Shaun Newell, More Than Words

HOLIDAY GIFT BUNDLES PLUMMER YOUTH PROMISE

Bulfinch volunteers helped spread holiday cheer for youth and teens experiencing challenges in housing, food insecurity, and family connection by providing Holiday Gift Bundles with small electronics, clothing, and self-care items.

G "Thank you for your thoughtful donation of Holiday Bundles to the young people living in our residential programs. Many of our residents have experienced countless holidays away from their families and loved ones. Your generosity makes what is normally a hard season for those in the foster care system immeasurably easier. One young person in our group home told me 'I had never had a Christmas before coming to Plummer.' Thank you for helping us create memories that will last a lifetime."

-Isaac Dinallo, Plummer Youth Promise









20LEADING WITH IMPACT,23WITH MIT

2023 marked the ninth year of Building Impact's partnership with MIT for the Leading with Impact program supporting the capacity-building for 22 nonprofit organizations.

During the spring semester, the Executive MBA program and the MBA students both had an opportunity to work on projects with local nonprofit organizations addressing challenges in operations, finance or design that were constraining their ability to reach their service goals, or expand to meet the growing need in the community for their services. Proximity plays a key role in these projects - having the EMBA students working alongside nonprofit leaders on site brings a full measure of insight into this partnership. This year's projects made a material difference for many of the nonprofit community organizations from restructuring the use of the office space for Bridges Homeward, to designing a new process for clothing donations at St. Francis House, to expanding access to programs offered by Action for Boston Community Development.

95% of the nonprofits who participated in LWI indicated that they would recommend this program to other nonprofit organizations.







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"The conversations and tools developed by our EMBA team will help us revisit strategic goals. There is an ecosystem of support that we have identified through the team and their networks. They were very intentional in learning about our community and understanding what makes our organization unique."

-Jean-Luc Pierite, NAICOB (North American Indian Center of Boston)

"The students were incredible. All our team members felt respected and valued for their contributions, regardless of position in the organization, due to the EMBA students' demeanor. This will strengthen our impact data which will allow us to better share the baseline need and how Cradles to Crayons' clothing resources improve children's lives."

-Keri Wolfe, Cradles to Crayons

"I would tell any nonprofit who might be uncertain to at least try - there is nothing to lose and so much to gain. The EMBA students' skills and knowledge, as well as their openness to understand our commitment felt like a match made in heaven. I feel like I am back on track and have become a better leader and listener as a result of this program."

-Mark Auterio, Habitat for Humanity

20 Q1 - Q2 VOLUNTEER 24 PROJECT MENU





Projects to Support Our Community!

Choose from our menu of volunteer projects to engage your tenants and meet the needs of local nonprofit partners. Come together for a Virtual, On Your Own, or In-Person Facilitated Event and rally your community to participate in a Drive.

To schedule your event, please visit:

calendly.com/buildingimpactgb



January & February

Sleep Snug Sets Sleep Equity & Basic Needs

Promote sleep and health equity for local families. Provide essentials like comfortable, clean bedding and linens, to help improve mental, physical, and emotional health outcomes for youth and families.



Hoop Like A Girl Kits Female Health Equity

Bridge opportunity gaps for young women and girls from underserved communities with the power of basketball! Equip young female athletes with the necessary essentials to participate in local basketball programs and to shoot for the stars on and off the court.



Engineering Exploration Kits *Education Equity*

Provide an accessible and fun way for youth to engage in STEM activities. This opportunity will bring Math and Engineering concepts to life through hands-on learning while helping to build youths' interest and confidence in STEM!

Upcoming Drives



Used Book Drive April 15 - April 25

Donate used books, DVDs, CDs, and video games to help More Than Words grow, thrive, employ, and empower youth.



Summer Hunger Drive June 10 - June 21

Donate to restock food pantries with healthy meal options and help fight summer hunger.

Upcoming Needs List Projects