

ENVIRONMENTAL, SOCIAL + GOVERNANCE TARGETS

ESG MISSION

Bulfinch's environmental commitment and social responsibility efforts create trust with our stakeholders and serve to protect and enhance the communities in which we work and live.

Bulfinch integrates ESG into our overall business strategy. Objectives and targets are outlined below:



Building Certifications:

- 100% new development targeting LEED Gold or above
- 33% of portfolio is LEED Certified
- 70% of Portfolio Energy Star
- 4 Fitwel rated buildings
- 4 BOMA 360 Performance Rated
- 1 Well Certified
- Wired Score

Energy Reduction:

3% reduction per year over the next five years.

Renewable Energy:

100% of electric and gas supply procurement contracts are purchased as 100% green power.

Waste Management:

We receive and track monthly waste diversion reports from our waste haulers and from those reports, 100% of the Bulfinch/HSRE portfolio is then tracked in the EnergyStar and Conserve platforms.

Water Reduction:

- 100% of portfolio waste is track monthly from our waste haulers.
- Committed to 3% reduction per year over the next five years.

Tenant Satisfaction:

Annual Kingsley Tenant Satisfaction surveys.

Tenant Health and Wellbeing:

Fitwell Certifications:



300 Boylston, 1 Portland, 610 Main South, 700 Main

In addition, we have implemented a number of tenant activities across the portfolio to promote improved health and wellbeing. (yoga classes, volunteer opportunities, etc.)

Data Tracking:

Bulfinch tracks and monitors building performance to make informed decisions. 100% of Bulfinch/HSRE portfolio is tracked monthly in the EnergyStar Portfolio Manager Dashboard, as well as, in the Conserve ESG tracking platform.



DE+I:

Bulfinch's DE+I Committee, Executive Sponsor, Pamela G. Yang, Managing Director, COO, identifies both strategic and annual goals focused on training and hiring, expanded DE+I policies and procedures, new and diverse vendor relationships, partnerships with organizations that promote social justice and equality and increase in DE+I.