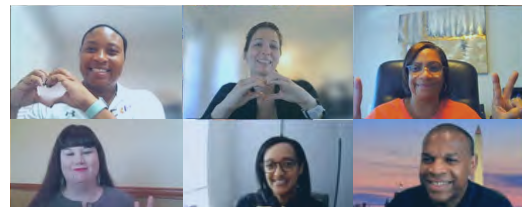


Bulfinch



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ANNUAL IMPACT REPORT

BULFINCH

2022 BUILDING IMPACT ANNUAL RESULTS



16,190

Volunteers Engaged



164,500

Lives Impacted



350+

Communities Touched



17,180

Kits Delivered



Increased
Community Impact
Decreased
Carbon Footprint

7,630

Skilled Volunteer Hours



\$2,761,330

In Total Contributions
To The Community

Building Impact Key Pillars



Food Access



Veterans



Education Equity



Health Equity

2022 | A NOTE OF THANKS FROM BUILDING IMPACT



To our BI Community:

“

When we choose generosity and embrace abundance, we experience more wellness and more wholeness ourselves. There is a beautiful alchemy that happens when we are collectively generous. -Mia Birdsong

”

The data from our collective 2022 impact reaches our greatest impact yet at nearly \$3 million in total contributions, but numbers are only part of our story. At Building Impact, our mission is to **strengthen community**.

How we show up matters. It matters for our teams, for our partners, and for our work.

Our Building Impact volunteers come into the work valuing diversity, seeking equity and creating spaces where inclusion and belonging thrive. Instead of relying on the outdated notion of a giver and a receiver, we want to make opportunities for people to see, hear, and connect with one another. Our mission can only be achieved if every individual is **known, loved and valued**.

Today we thank you - thank you for volunteering and donating, providing resources, skills, and support to community members who are experiencing a challenging time in their lives.

Thank you for valuing the importance of connection. Sharing notes of uplift, listening to the stories and perspectives of others, and taking the time to reflect and connect is critically important to the community we hope to build.

Collectively, our Building Impact network has been generous with their time, energy, and resources at whole new levels this year. With over

- \$2.7 million dollars in total contributions, an increase of 30% from 2021
- 164,000 lives impacted
- 350 communities touched
- 972,000 in donated goods
- 32K volunteers in 2021 and 2022

Most importantly, the words from our community partners and volunteers included in this report emphasize the value that has come from these connections. We gratefully acknowledge our community partners for opening their doors to us, sharing their work and together building community!

With gratitude,
Bridget and the Building Impact Team

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Facing Food Insecurity: Moving the Needle

Building Impact supports a wide range of social causes and organizations, but when it comes to food insecurity, our volunteers generated impact in many ways throughout 2022.

In the face of the highest increase in the cost for food in 40 years, Building Impact volunteers came together online, in their offices, and at community organizations to help end hunger and increase food access. BI provided nearly \$235K in value to hunger relief organizations, to increase their capacity in a time of growing need.



2,225

Volunteers Engaged

19,800

Families Who Received a Meal Box

\$235,000

In Total Contributions

1 Social Issue Area, 3 Models of Impact:

Virtual Volunteering

Throughout the holiday season, hundreds of volunteers donated their time to help support families with limited or uncertain access to adequate food. Using the Building Impact online volunteering platform, volunteers virtually created **Holiday Meal Boxes** for food pantries across the country to distribute to community members in need, providing extra community support and spreading holiday cheer.



Hybrid Volunteering & Donation Drives

For youth and families who rely on school-provided lunch and snacks, summer can make accessing nutritious foods challenging. To address this food access decrease, volunteers donated to the **Summer Hunger Drive** and created **Nutrition and Hydration Kits** for Boston youth attending the YES Summer Track and Field Program. Teams rallied online and in-person to make these two programs an impactful success!



In-Person Volunteering

On opposite sides of the country, volunteers helped bring comfort and hope to individuals impacted by serious illness. Volunteers came together in Boston at Community Servings and in Los Angeles at Project Angel Food to help prepare and package thousands of **medically tailored meals**. In both communities, this volunteer work helps advance the health-equity focused mission of these organizations.



Skills Based Programming: Professional Pathways with Year Up Interns

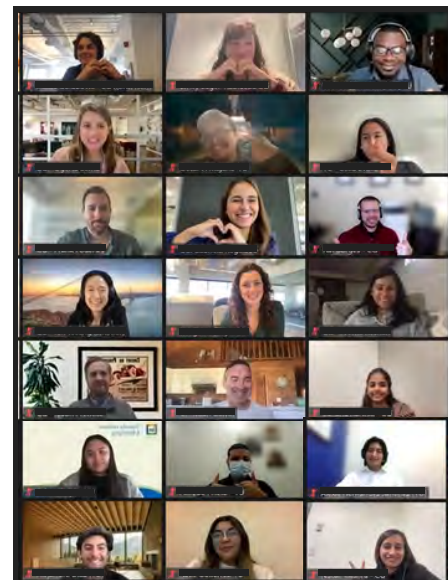


Throughout 2022, Building Impact volunteers met on Zoom with young adults participating in Year Up's virtual job training program to help close the opportunity divide.

Together they:

- Reviewed their resumes
- Explored career paths
- Shared networking tips
- Practiced interviewing skills

The responses from the Year Up participants and volunteers were overwhelmingly positive. In 2022, BI volunteers dedicated over **380 skilled volunteer hours** towards sharing their knowledge and skillsets with the next generation.



WORDS FROM YEAR UP STUDENTS

"As a Year Up student who is three months into their internship, I'm grateful for the time and opportunity spent with Building Impact volunteers during the Informational Interview and Resume Review event. I was able to get valuable feedback on my resume from early career professionals and learn about their job hunt journey. I also met someone who has a very similar background to me, and that was very inspiring. I hope that this impactful event continues for future Year Up students."

- Megan, Year Up Intern

"Thank you to all the Building Impact volunteers who took the time to directly impact the young adults of Year Up while we partake on our journey through career and personal development. We were fortunate to have Year Up Alumni lead this event and share advice about their transition from graduation to a meaningful career. I can't show enough gratitude to the volunteers for guiding us on resume and interview strategies, you are helping us prepare for the most important stepping stone into employment. LIFT AS WE CLIMB!"

- Lian, Year Up Intern

2022 | BULFINCH ANNUAL RESULTS

Bulfinch

Thank you for your contributions and dedication to volunteering with Building Impact!

YOUR 2022 IMPACT



455

Lives Impacted



269

Volunteers Engaged



\$41,370

Impact Investment

WORDS FROM VOLUNTEERS



"This is a great opportunity to make someone feel loved and most importantly it helps me understand more about the community and people. Truly an amazing program."



"This is such an easy way to make an impact on the life of someone who needs our love and support. Thank you for the opportunity!"

YOUR 2022 VOLUNTEER EVENTS

- Winter Warm Up Kits
- Women Empowerment Packs
- STEAM Kits
- Kitchen Start Up Sets
- Camp Bins for LGBTQ+ Youth
- Summer Hydration & Nutrition Kits
- Sleeves Up Blood Drive
- Veteran Welcome Bags
- Holiday Gift Bundles
- Holiday Gift Card Drive



20 | WORDS OF THANKS 22 | FROM OUR PARTNERS



WORKING ON KEY SOCIAL ISSUE AREAS:

Throughout 2022, the BI network of volunteers participated in projects supporting a wide range of social issue areas including:

Veteran Support

"Over the last year I have been fortunate to see the impact these Welcome Bags make on a daily basis. These bags are gifted to each patient at the beginning of our two-week intensive program and you can see the impact they have almost immediately. Everything in the backpacks comes from our needs list for their time with us."

-Dan Arkins, HomeBase

To hear more about the impact of the Veteran Welcome Bag Program, scan the QR code or enter this link: <https://bit.ly/veteranimpact>



Health Equity

"We are so grateful that Building Impact volunteers understand providing access to basic necessities is often the first step at restoring and maintaining dignity for women facing poverty and homelessness. Fulfilling this basic need then opens us up to work on long-term issues like housing, fleeing domestic violence, economic empowerment, health care, and more. We are honored to work with you and receive your support."

-Rachel Klein, Women's Lunch Place



Food Access

"We are grateful to all the volunteers who donated to the Building Impact Summer Hunger Drive. Food insecurity increased massively as a result of the pandemic, and there is much to be done. Our programs address not only short-term hunger, but also the long-term health effects of food insecurity and poor nutrition, while reducing food waste. Thank you for supporting our good work."

-Marena Burnett, Food For Free



Education Equity

"Our members and staff are thankful and appreciative of the STEAM kits and supplies that were provided to the Orchard Gardens Club. This Kit helped further our goals to provide enriching activities, that are both fun and educational. Thank you again for your generosity to our community."

-Russell Lamberti, Boys and Girls Club of Orchard Gardens

LEADING WITH IMPACT, WITH MIT



2022 marked the eighth year of Building Impact's partnership with MIT for the Leading with Impact program supporting the capacity-building for 25 nonprofit organizations.

During the spring semester, the Executive MBA program and the MBA students both had an opportunity to work on projects with local nonprofit organizations addressing challenges in operations, finance or design that were constraining their ability to reach their service goals, or expand to meet the growing need in the community for their services. This year's projects made a material difference for many of the nonprofit community organizations from restructuring the financial structure at Habitat for Humanity to offering access to capital to build more housing, to improving access to food choice at Centre Street Food Pantry.

100% of the nonprofits who participated in LWI indicated that they would recommend this program to other nonprofit organizations.

295 

Volunteers Engaged

7,244 

Skilled Volunteer Hours

\$1,242,300

In Total Contributions to the Community



"The LWI team was truly amazing, and the work they produced will prove transformative for our Center. The EMBA's presentation will support the CVI Center with the future of training, advocacy and financial goals. The EMBA Team's recommendations show the way to knocking down some barriers that we have experienced thus far. The students and Building Impact made a lasting impression, we look forward to working together more in the future."

**-Jessie Cronan, Senior Director,
CVI Center at Perkins School for the Blind**

"This project gave us the confidence to move ahead with some actionable steps to improve our operation and the experience for those we serve. We are going to dive right in to discuss them with our team and begin implementing some, or all, the recommendations this summer! Overall, there was great validation of our work and the way we work, affirming our mission and approach."

**-Rose Saia, Executive Director,
Centre Street Food Pantry**

